#### TRIAD BUSINESS BANK

Triad Business Bank (OTC Pink – "TBBC"), July 30, 2025, Announces Unaudited Second Quarter 2025 Results

### Overview

**GREENSBORO, NC:** For the three-month period ending June 30, 2025, Triad Business Bank (the "Bank") reported net income of \$216,000 compared to a loss of \$611,000 for the same period a year ago. Net income totaled \$0.03 per share in the second quarter of 2025 compared to a loss of \$0.09 per share in the second quarter of 2024. For the six-month period ending June 30, 2025, the Bank reported a \$1.1 million improvement in net income with a \$415,000 profit in 2025 compared to a loss of \$712,000 in the prior year period.

Ramsey Hamadi, Chief Executive Officer, commented, "The Bank's second quarter core earnings improved \$847,000 over the prior year period due primarily to an increase in the Bank's net interest margin and lower operating expenses. The Bank's net interest margin increased 25 basis points from 2.08% in the second quarter of 2024 to 2.33% in the second quarter of 2025 primarily due to proceeds of maturing below-market rate loans and investments being reinvested into higher yielding loans and a lower cost of funds. Net interest income increased \$300,000 to \$3.0 million in the second quarter of 2025 compared to the same period a year ago. The Bank's noninterest expense in the second quarter of the current year was \$471,000 less than the prior year period. The decline in noninterest expense was due to implementation of an expense reduction plan in 2024, increased deferred loan costs on greater loan production, and decreased FDIC insurance assessment expense. Looking forward, the Bank intends to maintain disciplined expense control practices while the Bank's net interest margin is expected to further improve throughout 2025 and 2026. As low yielding loans and investments originated in 2020 through 2022 continue to mature at an accelerating pace, we anticipate reinvesting the proceeds in higher yielding loans."

# **Income Statement Comparison**

The Bank's net income totaled \$216,000 for the quarter ended June 30, 2025 compared to a net loss of \$611,000 for the quarter ended June 30, 2024. Core operating results, a non-GAAP measurement which excludes the provision for credit losses and taxes, reflected core earnings of \$237,000 for the second quarter of 2025 compared to a loss of \$610,000 for the same quarter in the prior year.

Net interest income increased \$300,000 to \$3.0 million for the second quarter of 2025 from \$2.7 million for the second quarter of 2024. The Bank's net interest margin for the second quarter increased 25 basis points to 2.33% compared to the prior year quarter.

Interest income decreased \$227,000, or 3%, to \$6.8 million in the second quarter of 2025 compared to \$7.0 million in the same quarter of 2024. The decline in interest income year over year was due to declines in market interest rates and declines in average investment securities and interest-earning cash balances, as well as forgone interest of \$122,000 on a loan relationship placed in nonaccrual status during the second quarter of 2025. Average loans increased \$16.8 million to \$378.5 million at June 30, 2025. The weighted average yield on average loans decreased 10 basis points to 6.00% in the second quarter of 2025 compared to 6.10% in the second quarter of 2024. The weighted average rate on interest-bearing liabilities decreased 43 basis points to 4.08% in the second quarter of 2025 compared to 4.51% in the same quarter of 2024.

Noninterest income increased 74% to \$180,000 in the second quarter of 2025 compared to \$103,000 in the second quarter of 2024. In the prior year quarter, the Bank sold an investment in a SBIC and incurred a one-time loss of \$136,000, while in the current year the Bank incurred a change in other miscellaneous income.

Noninterest expense decreased \$471,000 in the second quarter of 2025 compared to the prior year quarter. Salaries and benefits expense decreased \$196,000, or 9%, in the second quarter of 2025 compared to the second quarter of 2024 due to an increase in deferred loan costs on greater loan production and a reduction in personnel. The Bank had 56 employees at the end of June 2025 and June 2024, down from 61 employees at the end of March 2024. In connection with the Bank's expense reduction initiative in the second quarter of 2024, there was a one-time severance expense of \$87,000 in the prior year quarter. Other noninterest expenses decreased \$199,000 for the second quarter of 2025 over the same period in 2024, primarily due to decreases in FDIC insurance assessment expense and director compensation expense.

# **Balance Sheet Comparison**

Total assets increased \$9.9 million to \$531.3 million at June 30, 2025 from \$521.4 million at June 30, 2024. Loans increased \$24.5 million while securities decreased \$11.9 million over the same period. Deposits increased \$28.5 million year over year to \$472.9 million. Other borrowings decreased \$21.0 million to \$9.0 million at June 30, 2025 from \$30.0 million at June 30, 2024.

Shareholders' equity increased \$2.7 million year over year to \$46.2 million at June 30, 2025. In the fourth quarter of 2024, the establishment of a \$2.6 million reserve on a corporate bond negatively impacted shareholders' equity. An additional \$350,000 was added to the reserve for this bond in the June 2025 quarter. Accumulated other comprehensive income/loss ("AOCI") declined by \$5.6 million year over year to an unrealized loss of \$11.5 million from an unrealized loss of \$17.1 million at June 30, 2024. This change includes a \$3.0 million in allowance for credit losses established on corporate bonds. The AOCI loss is expected to reverse as the bond portfolio shortens in life and is assumed to mature at par value.

# **Regulatory Capital**

Total risk-based capital consists of tier 1 capital and tier 2 capital. The Bank's tier 1 capital is largely a measure of shareholders' equity as calculated under GAAP but eliminates certain volatile elements such as AOCI loss. Tier 2 capital is primarily the allowance for credit losses on funded and unfunded loan commitments. Tier 1 and tier 2 capital ratios are measured against total assets and risk-weighted assets.

The following is a summary presentation of the Bank's total regulatory capital to risk-weighted assets, tier 1 capital to risk-weighted assets and tier 1 capital to average assets in comparison with the regulatory guidelines at June 30, 2025:

# **Capital and Capital Ratios**

	Quarter Ended 6/30/2025				
Actual (dollars in thousands)	Amount	Ratio			
Total Capital (to risk-weighted assets) Tier 1 Capital (to risk-weighted assets) Tier 1 Capital (to average assets)	\$ 61,562 12.159 \$ 57,626 11.379 \$ 57,626 10.769				
Minimum To Be Well-Capitalized Under Prompt Corrective Action Provisions (dollars in thousands)					
Total Capital (to risk-weighted assets) Tier 1 Capital (to risk-weighted assets) Tier 1 Capital (to average assets)	\$ 51,000 \$ 41,000 \$ 27,000	10.00% 8.00% 5.00%			

The Bank continues to be "well-capitalized" for regulatory purposes.

# Loans

The Bank's outstanding loans increased \$24.5 million, or 7%, to \$387.9 million at June 30, 2025 compared to \$363.4 million at June 30, 2024. While not included in loans outstanding, the Bank also had unfunded loan commitments of \$138.0 million, bringing total loans outstanding and unfunded commitments to \$525.9 million at June 30, 2025. For internal monitoring purposes, the Bank considers owner-occupied real estate loans to be part of commercial and industrial ("C&I") loans. As of June 30, 2025, approximately 47% of the Bank's outstanding loan portfolio was composed of C&I loans:

# **Loan Diversification**

Loan Category	Quarter Ended 6/30/2025	Percentage of Loan Portfolio
Other Construction & Land Development	\$ 65,824,234	
Nonowner-occupied Commercial Real Estate	136,888,336	
Total Commercial Real Estate	202,712,570	52%
Owner-occupied Real Estate	98,622,986	
C&I	83,799,332	
Total C&I	182,422,318	47%
Other Revolving Loans	2,794,243	1%
Total	\$ 387,929,131	

### **Credit Risk and Allowance for Credit Losses**

The Bank had \$2.5 million in nonaccrual loans relating to one credit relationship at June 30, 2025 compared to no nonaccrual loans at June 30, 2024. During the second quarter of 2025, there was a reversal of provision for credit losses on loans of \$273,000 and on unfunded commitments of \$56,000 compared to a net provision of less than \$1,000 during the quarter ended June 30, 2024. The reversals in the second quarter of 2025 were due to improved loan quality metrics resulting in a decline in the credit loss rate. There was a \$350,000 provision for credit losses on a corporate bond during the second quarter of 2025.

The allowance for credit losses on loans was \$3.6 million at June 30, 2025 compared to \$3.7 million at June 30, 2024, or 0.92% and 1.02% of outstanding loans, respectively. The allowance for credit losses on unfunded loan commitments, recorded as a liability on the balance sheet, was \$373,000, or 0.27% of unfunded commitments at June 30, 2025, compared to \$366,000, or 0.29%, at June 30, 2024. The allowance for credit losses on available-for-sale securities was \$3.3 million at June 30, 2025 compared to \$300,000 at June 30, 2024.

# **Deferred Tax Asset and AOCI (Non-GAAP Measures)**

The Bank's GAAP tangible book value per share was \$5.73 at June 30, 2025. On a non-GAAP basis, excluding the AOCI loss and the impairment on the Bank's deferred tax asset (two reductions in capital the Bank anticipates it will recover over time), adjusted tangible book value per share was \$7.55 at June 30, 2025.

The organization and startup costs incurred during the Bank's organizational period and net operating losses from the beginning of operations created a deferred tax asset of \$3.2 million. This asset is currently fully impaired and will be carried at \$0 until sufficient, verifiable evidence exists (generally, sustained profitability) to demonstrate that the deferred tax asset will more likely than not be realized. At that time, the valuation allowance will be reversed.

The change in fair value, excluding any credit impairment, of the Bank's investment securities that are available for sale is recorded in AOCI as a gain or loss, based on current circumstances, and constitutes an unrealized component of equity. At June 30, 2025, the Bank had an aggregate AOCI loss of \$11.5 million. Assuming the underlying investment securities are held to maturity and there are no credit losses, the value of the securities will return to their face values at maturity. As a non-GAAP measure, the Bank eliminates its current AOCI loss to reflect an adjusted tangible book value.

### **Outlook**

Although there could be some compression in the net interest margin in the near term if the Federal Reserve makes additional reductions in the federal funds target rate, we expect the Bank's net interest margin to steadily rise over the next year and a half as lower yielding loans and investments mature and are replaced by those with higher yields.

# **About Triad Business Bank**

With three co-equal offices located in Winston-Salem, High Point and Greensboro, Triad Business Bank focuses on meeting the needs of small to midsize businesses and their owners by providing loans, treasury

management and private banking, all with a high level of personal attention and best-in-class technology. For more information, visit www.triadbusinessbank.com.

### **Non-GAAP Financial Measures**

This release contains financial information determined by methods other than in accordance with generally accepted accounting principles in the United States ("GAAP"). The management of Triad Business Bank uses these non-GAAP financial measures in its analysis of the Bank's performance. These measures typically adjust GAAP performance measures to exclude the effects of the provision for credit losses, income tax, deferred tax asset, and AOCI. Management believes presentations of these non-GAAP financial measures provide useful supplemental information that is essential to a proper understanding of the operating results of the Bank. These non-GAAP disclosures should not be viewed as a substitute for operating results determined in accordance with GAAP, nor are they necessarily comparable to non-GAAP performance measures that may be presented by other companies.

# **Forward Looking Language**

This release contains certain forward-looking statements with respect to the financial condition, results of operations and business of Triad Business Bank. These forward-looking statements involve risks and uncertainties and are based on the beliefs and assumptions of management of Triad Business Bank and on the information available to management at the time that these disclosures were prepared. These statements can be identified by the use of words like "expect," "anticipate," "estimate" and "believe," variations of these words and other similar expressions. Readers should not place undue reliance on forward-looking statements as a number of important factors could cause actual results to differ materially from those in the forward-looking statements. Triad Business Bank undertakes no obligation to update any forward-looking statements.

Contact: Ramsey Hamadi

rhamadi@triadbusinessbank.com

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lance Sheet (Unaudited)		June 30, 2025		June 30, 2024		\$ Change	% Change	
Assets								
Cash & Due from Banks	\$	20,518,736	\$	21,551,174	\$	(1,032,438)	-5'	
Securities		118,340,187		130,253,022		(11,912,835)	-9'	
Federal Funds Sold		-		-		-	0	
Loans		387,929,131		363,409,566		24,519,565	7	
Allowance for Credit Losses ("ACL")		(3,563,077)		(3,708,405)		145,328	4	
Loans, Net		384,366,054		359,701,161		24,664,893	7'	
Other Assets		8,101,708		9,915,475		(1,813,767)	-18	
Total Assets	\$	531,326,685	\$	521,420,832	\$	9,905,853	2	
Liabilities								
Demand Deposits	\$	103,045,441	\$	109,414,180	\$	(6,368,739)	-6	
ICS Reciprocal - Checking		1,187,591		4,089		1,183,502	N	
Commercial Operating Accounts		104,233,032		109,418,269		(5,185,237)	-5	
Interest-bearing NOW		27,105,045		19,161,806		7,943,239	41	
Core MMA & Savings		105,083,693		93,142,481		11,941,212	13	
ICS Reciprocal - MMA		40,946,981		32,959,556		7,987,425	24	
Total MMA & Savings	-	146,030,674		126,102,037		19,928,637	16	
Core Time Deposits		29,853,816		26,866,489		2,987,327	11	
CDARS - Reciprocal		22,900,997		18,975,442		3,925,555	21	
Brokered CDs		142,795,132		143,942,948		(1,147,816)	-1	
Total Time Deposits	-	195,549,945		189,784,879		5,765,066	3	
Total Deposits		472,918,696		444,466,991		28,451,705	6	
Other Borrowings		9,000,000		30,000,000		(21,000,000)	-70	
Federal Funds Purchased		-		-		-	C	
ACL on Unfunded Commitments		372,645		366,167		6,478	2	
Other Liabilities		2,884,549		3,174,047		(289,498)	-9	
Total Liabilities		485,175,890		478,007,205		7,168,685	1	
Shareholders' Equity								
Common Stock		73,288,274		72,997,463		290,811	0	
Accumulated Deficit		(15,661,838)		(12,491,018)		(3,170,820)	-25	
Accumulated Other Comprehensive Loss		(11,475,641)		(17,092,818)		5,617,177	33	
Total Shareholders' Equity		46,150,795		43,413,627		2,737,168	6	
Total Liabilities & Shareholders' Equity	\$	531,326,685	\$	521,420,832	\$	9,905,853	2	
Shares Outstanding		8,054,528		7,985,194		69,334	1	
Tangible Book Value per Share	\$	5.73	\$	5.44	\$	0.29	5	

e Statement (Unaudited)	For Thre	e Months Ended	For Three	e Months Ended			
	Jui	ne 30, 2025	Jun	e 30, 2024	9	Change	% Change
Interest Income		,		,		0	
Interest & Fees on Loans	\$	5,659,178	\$	5,483,641	\$	175,537	3
Interest & Dividend Income on Securities	•	943,570	•	1,087,361	*	(143,791)	-13
Interest Income on Balances Due from Banks		166,584		369.258		(202,674)	-55
Other Interest Income		29,364		85,328		(55,964)	-66
Total Interest Income		6,798,696		7,025,588	-	(226,892)	-3
Interest Expense							
Interest on Checking Deposits		216,596		216,178		418	0
Interest on Savings & MMA Deposits		1,189,823		1,427,510		(237,687)	-17
Interest on Time Deposits		2,210,085		2,501,019		(290,934)	-12
Interest on Federal Funds Purchased		-		155		(155)	-100
Interest on Borrowings		182,319		122,057		60,262	49
Other Interest Expense		6,901		65,692		(58,791)	-89
Total Interest Expense		3,805,724		4,332,611	-	(526,887)	-12
Net Interest Income		2,992,972	-	2,692,977	-	299.995	11
Provision for Credit Losses		20,714		291		20,423	N/
Net Interest Income After Provision for CL		2,972,258		2,692,686	-	279,572	10
Total Noninterest Income		179,930		103,409		76,521	74
Noninterest Expense							
Salaries & Benefits		1,894,375		2,089,993		(195,618)	-9
Severance - One-time Expense		-		87,153		(87,153)	-100
Premises & Equipment		142,565		131,464		11,101	8
Total Other Noninterest Expense		899,188		1,098,106		(198,918)	-18
Total Noninterest Expense		2,936,128		3,406,716		(470,588)	-14
Income (Loss) Before Income Tax		216,060		(610,621)		826,681	135
Income Tax		-		-		<u> </u>	0
Net Income (Loss)	\$	216,060	\$	(610,621)	\$	826,681	135
Net Income (Loss) per Share							
Basic	\$	0.03	\$	(0.09)	\$	0.12	133
Diluted	\$	0.03	\$	(0.09)	\$	0.12	133
Weighted Average Shares Outstanding							
Basic		8,031,902		6,800,657		1,231,245	18
Diluted		8,128,907		6,800,657		1,328,250	20
Pre-provision, Pre-tax Income (Loss)	\$	236,774	\$	(610,330)	\$	847,104	139

Triad Business Bank						
Key Ratios & Other Information (Unaudited)						
			Quarter Ended 6/30/2024			
	Balance	Interest Income/ Expense	Yield/ Rate	Balance	Interest Income/ Expense	Yield/ Rate
Yield on Average Loans	\$ 378,549,908	\$ 5,659,178	6.00%	\$ 361,771,395	\$ 5,483,641	6.10%
Yield on Average Investment Securities	\$ 119,871,214	\$ 943,570	3.16%	\$ 130,130,898	\$ 1,087,361	3.36%
Yield on Average Interest-earning Assets	\$ 514,560,647	\$ 6,798,696	5.30%	\$ 519,890,371	\$ 7,025,588	5.44%
Cost of Average Interest-bearing Liabilities	\$ 374,470,069	\$ 3,805,724	4.08%	\$ 386,698,922	\$ 4,332,611	4.51%
Net Interest Margin Interest Income Interest Expense Average Earnings Assets Net Interest Income & Net Interest Margin	\$ 514,560,647	\$ 6,798,696 3,805,724 \$ 2,992,972	2.33%	\$ 519,890,371	\$ 7,025,588 4,332,611 \$ 2,692,977	2.08%
Loan to Asset Ratio Loan Balance Total Assets	\$ 387,929,131 531,326,685		73.01%	\$ 363,409,566 521,420,832		69.70%
<b>Leverage Ratio</b> Tier 1 Capital Average Total Assets	\$ 57,626,436 535,330,388		10.76%	\$ 60,506,445 547,797,162		11.05%
Unfunded Commitments to Extend Credit Standby Letters of Credit	\$ 138,015,672 436,358			\$ 127,353,161 186,252		

nce Sheet (Unaudited)		June 30, 2025		March 31, 2025		December 31, 2024		September 30, 2024		June 30, 2024	
Assets											
Cash & Due from Banks	\$	20,518,736	\$	20,220,053	\$	23,947,020	\$	30,648,321	\$	21,551,17	
Securities		118,340,187		121,514,871		122,762,837		128,716,405		130,253,02	
Federal Funds Sold		-		-		-		-		-	
Loans		387,929,131		374,401,277		373,673,725		371,611,690		363,409,56	
Allowance for Credit Losses ("ACL")		(3,563,077)		(3,835,717)		(4,085,896)		(4,559,992)		(3,708,40	
Loans, Net		384,366,054		370,565,560		369,587,829		367,051,698		359,701,16	
Other Assets		8,101,708		8,904,916		8,862,991		8,760,394		9,915,47	
Total Assets	\$	531,326,685	\$	521,205,400	\$	525,160,677	\$	535,176,818	\$	521,420,83	
Liabilities											
Demand Deposits	\$	103,045,441	\$	96,127,782	\$	92,613,735	\$	123,144,094	\$	109,414,18	
ICS Reciprocal - Checking		1,187,591		1,076,893		2,713,755		4,692,723		4,08	
Commercial Operating Accounts		104,233,032		97,204,675		95,327,490		127,836,817		109,418,2	
Interest-bearing NOW		27,105,045		22,114,026		22,378,016		19,405,621		19,161,8	
Core MMA & Savings		105,083,693		101,889,815		88,468,843		87,007,973		93,142,4	
ICS Reciprocal - MMA		40,946,981		38,773,606		65,089,274		49,159,929		32,959,5	
Total MMA & Savings		146,030,674		140,663,421		153,558,117		136,167,902		126,102,03	
Core Time Deposits		29,853,816		30,729,573		29,332,254		29,305,651		26,866,4	
CDARS - Reciprocal		22,900,997		19,588,579		19,709,000		19,233,313		18,975,4	
Brokered CDs		142,795,132		143,361,538		135,142,064		145,377,533		143,942,9	
Total Time Deposits		195,549,945		193,679,690		184,183,318		193,916,497		189,784,8	
Total Deposits		472,918,696	-	453,661,812		455,446,941		477,326,837		444,466,9	
Other Borrowings		9,000,000		19,000,000		24,000,000		9,000,000		30,000,0	
Federal Funds Purchased		-		-		-		-		-	
ACL on Unfunded Commitments		372,645		429,291		458,381		498,632		366,10	
Other Liabilities		2,884,549		2,952,028		3,031,561		3,336,685		3,174,0	
Total Liabilities		485,175,890		476,043,131		482,936,883		490,162,154		478,007,2	
Shareholders' Equity											
Common Stock		73,288,274		73,260,400		73,172,267		73,086,971		72,997,4	
Accumulated Deficit		(15,661,838)		(15,877,898)		(16,076,619)		(13,239,432)		(12,491,0	
Accumulated Other Comprehensive Loss		(11,475,641)		(12,220,233)		(14,871,854)		(14,832,875)		(17,092,8	
Total Shareholders' Equity		46,150,795		45,162,269		42,223,794		45,014,664		43,413,6	
Total Liabilities & Shareholders' Equity	\$	531,326,685	\$	521,205,400	\$	525,160,677	\$	535,176,818	\$	521,420,8	
Shares Outstanding		8,054,528		7,993,969		7,993,969		7,989,860		7,985,1	
Tangible Book Value per Share	\$	5.73	\$	5.65	\$	5.28	\$	5.63	\$	5.	

me Statement (Unaudited)	For Three Months Ended	For Th	For Three Months Ended		For Three Months Ended		For Three Months Ended		For Three Months Ended		
	June 30, 2025	N	March 31, 2025		December 31, 2024		mber 30, 2024	June 30, 2024			
Interest Income						-					
Interest & Fees on Loans	\$ 5,659,178	\$	5,603,820	\$	5,673,515	\$	5,727,249	\$	5,483,641		
Interest & Dividend Income on Securities	943,570		981,564		1,011,942		1,082,175		1,087,361		
Interest Income on Balances Due from Banks	166,584		152,968		222,737		300,897		369,258		
Other Interest Income	29,364		24,920		51,342		80,740		85,328		
Total Interest Income	6,798,696		6,763,272		6,959,536		7,191,061		7,025,588		
Interest Expense											
Interest on Checking Deposits	216,596		204,844		202,209		206,359		216,178		
Interest on Savings & MMA Deposits	1,189,823		1,178,988		1,222,203		1,317,088		1,427,510		
Interest on Time Deposits	2,210,085		2,256,103		2,379,797		2,356,834		2,501,019		
Interest on Federal Funds Purchased	· · · · · · · · · · · · · · · · · · ·								155		
Interest on Borrowings	182,319		232.547		163,182		298,956		122.057		
Other Interest Expense	6,901		6,821		24,831		65,224		65,692		
Total Interest Expense	3,805,724	-	3,879,303	-	3,992,222		4,244,461	-	4,332,61		
Net Interest Income	2,992,972	_	2,883,969		2,967,314	_	2,946,600		2,692,97		
Provision for (Reversal of) Credit Losses	20,714		(164,869)		3,136,709		984,052		29		
Net Interest Income After Provision for CL	2,972,258		3,048,838		(169,395)	-	1,962,548		2,692,686		
Total Noninterest Income	179,930		241,614		333,915		325,482		103,409		
Noninterest Expense											
Salaries & Benefits	1,894,375		1,920,999		1,880,888		1,938,269		2,089,993		
Severance - One-time Expense	-		-		-		-		87,150		
Premises & Equipment	142,565		135,548		130,108		124,197		131,46		
Total Other Noninterest Expense	899,188		1,035,184		990,711		973,977		1,098,106		
Total Noninterest Expense	2,936,128		3,091,731		3,001,707		3,036,443		3,406,710		
Income (Loss) Before Income Tax	216,060		198,721		(2,837,187)		(748,413)		(610,621		
Income Tax			-		-				-		
Net Income (Loss)	\$ 216,060	\$	198,721	\$	(2,837,187)	\$	(748,413)	\$	(610,621		
Net Income (Loss) per Share											
Basic	\$ 0.03	\$	0.02	\$	(0.35)	\$	(0.09)	\$	(0.09		
Diluted	\$ 0.03	\$	0.02	\$	(0.35)	\$	(0.09)	\$	(0.09		
Weighted Average Shares Outstanding											
Basic	8,031,902		7,993,969		7,993,728		7,988,720		6,800,657		
Diluted	8,128,907		8,104,884		7,993,728		7,988,720		6,800,65		
Pre-provision, Pre-tax Income (Loss)	\$ 236,774	\$		\$	299.522	\$		s	(610,330		

Triad Business Bank										
Capital and Capital Ratios (Unaudited)										
	Quarter Ended 6/30/2025		Quarter Ended 3/31/2025		Quarter Ended 12/31/2024		Quarter Ended 9/30/2024		Quarter Ended 6/30/2024	
	Amount	Ratio	Amount	Ratio	Amount	Ratio	Amount	Ratio	Amount	Ratio
Actual (dollars in thousands)										
Total Capital (to risk-weighted assets)	\$ 61,562	12.15%	\$ 61,647	12.34%	\$ 61,640	12.48%	\$ 64,907	13.05%	\$ 64,581	13.26%
Tier 1 Capital (to risk-weighted assets)	\$ 57,626	11.37%	\$ 57,382	11.49%	\$ 57,096	11.56%	\$ 59,848	12.03%	\$ 60,507	12.43%
Tier 1 Capital (to average assets)	\$ 57,626	10.76%	\$ 57,382	10.67%	\$ 57,096	10.52%	\$ 59,848	10.91%	\$ 60,507	11.05%
Minimum To Be Well-Capitalized Under Prompt Corrective Action Provisions (dollars in thousands)										
Total Capital (to risk-weighted assets)	\$ 51,000	10.00%	\$ 50,000	10.00%	\$ 49,000	10.00%	\$ 50,000	10.00%	\$ 49,000	10.00%
Tier 1 Capital (to risk-weighted assets)	\$ 41,000	8.00%	\$ 40,000	8.00%	\$ 40,000	8.00%	\$ 40,000	8.00%	\$ 39,000	8.00%
Tier 1 Capital (to average assets)	\$ 27,000	5.00%	\$ 27,000	5.00%	\$ 27,000	5.00%	\$ 27,000	5.00%	\$ 27,000	5.00%

# Triad Business Bank

# Non-GAAP Measures (Unaudited)

### Tangible Book Value

	Actual 6/30/2025	Non-GAAP 6/30/2025
Total Shareholders' Equity	\$ 46,150,795	\$ 46,150,795
Eliminate Deferred Tax Asset Valuation Allowance	-	3,206,060
Eliminate Accumulated Other Comprehensive Loss	-	11,475,641
Adjusted Shareholders' Equity	\$ 46,150,795	\$ 60,832,496
Shares Outstanding Tangible Book Value per Share	\$ 8,054,528 5.73	\$ 8,054,528 7.55
Effect of Non-GAAP Measures on Tangible Book Value		\$ 1.82

During the start-up phase of the Bank, a valuation allowance was created which fully impairs the deferred tax asset. When sufficient, verifiable evidence exists (generally, sustained profitability) demonstrating that the deferred tax asset will more likely than not be realized, the valuation allowance will be eliminated. This Non-GAAP measure is shown to disclose the effect on tangible book value per share at June 30, 2025 had there been no valuation allowance at that date.

Changes in the market value of available-for-sale securities are reflected in accumulated other comprehensive loss. Since the securities value will return to face value at maturity, assuming the underlying securities are held to maturity and there is no credit loss, accumulated other comprehensive loss has been eliminated in this Non-GAAP measure.

### Pre-provision Income (Loss)

	Qtr Ended 6/30/2025			O	(tr Ended
				6/30/2024	
Income (Loss) Before Income Tax	\$	216,060		\$	(610,621)
Provision for Credit Losses		20,714	_		291
Pre-provision Income (Loss) Before Income Tax (Non-GAAP)	\$	236,774		\$	(610,330)

The pre-provision income (loss) is a measure of operating performance exclusive of potential losses from lending.